



GIG
CYMRU
NHS
WALES

Addysg a Gwella Iechyd
Cymru (AaGIC)
Health Education and
Improvement Wales (HEIW)

HEALTHCARE SUPPORT WORKER DEVELOPMENT

Career Framework for Healthcare Support Workers in Nursing and Allied Health Professionals

Access the framework here



All Wales NHS Induction Programme
Workbook for HCSWs supporting Nursing
and Allied Health Professions



All-Wales NHS Clinical Induction Programme

Clinical induction
programme for all new
clinical Healthcare Support
Workers



Learning Pathways

Pathways to ensure all HCSWs are trained
consistently and relevant to individual roles.

In summary:

- Continuum of learning from induction
- Diversify development approaches across Wales
- Enables transferability and mobility of staff
- Greater assurance for service users & organisations

Each learning pathway contains:

- Induction
- Essential Skills Wales
- Core Competencies
- Skills identified to individual roles

Find out more: www.heiw.nhs.wales